Sustainability, GRI G4, and Materiality October 2014



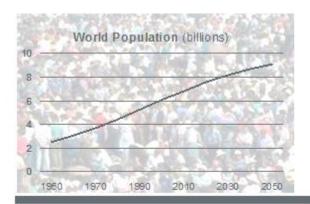
Sustainability Terminology

Organizations use different words

- Sustainability
- Sustainable Development
- Corporate Social Responsibility
- Corporate/global Citizenship

...that essentially mean the same thing – addressing the "triple bottom line of... "

- Economic growth
- Environmental health
- Social progress









Declining Natural Systems and Concern for the Human Condition

Who Defines Sustainability?

Key organizations defining the scope of provide frameworks.

Global Reporting Initiative (GRI) GRI issues the most widely used guidelines for sustainability reporting. It also established and encourages the use of common performance indicators; instrumental in defining sustainability scope and issues.

ISO 26000

This ISO document is actually not a standard. It describes key principles and issues, and provides guidance on implementation strategies – including engaging stakeholders and communicating results.

Key organizations evaluating performance based on unique methodologies.

Dow Jones Sustainability Group FTSE4Good

These are indices of top sustainability performers.

DJSI surveys are dense and challenging. Listings are sought after and promoted.

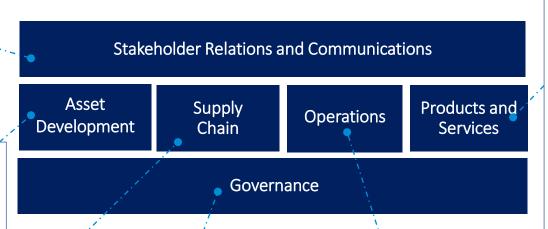
CDP and CWP

Supported by 767 institutional investors, the CDP is another highly respected evaluation scheme. It provides scores on disclosure and risk management.

How are Companies Responding?

- Stakeholder engagement and partnerships
- Disclosures and public reporting
- Siting and permitting
- Community engagement
- Due diligence
- Green buildings

- Whole system eco-efficiency
- Risk mitigation
- Drive expectations upstream

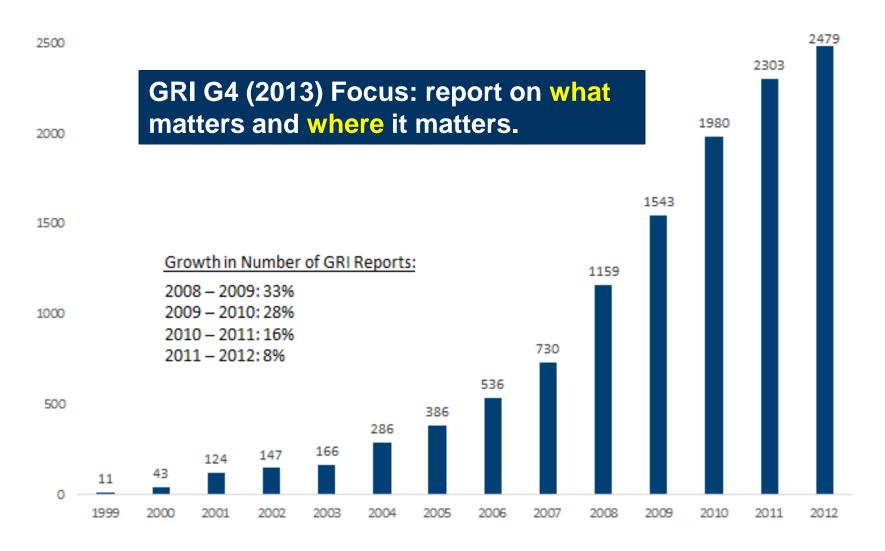


- Product and service innovation
- Customer and consumer waste and reduction
- Life cycle management
- Innovative partnerships

- Structure, committees, roles
- Policies and standards
- Metrics, goals and reporting
- Risk management
- Auditing and oversight

- Resource conservation
- Pollution prevention
- Safety
- Health and wellness
- Labor practices
- Incidents and emergencies
- Operational excellence

Global Reporting Initiative (GRI)



^{*} Data from the Sustainability Disclosure Database as at 1 August 2013

GRI G4 Key Features

- Updated guidance on *materiality* and disclosure related to: governance, ethics and integrity, supply chain, anticorruption, and GHG emissions
- Expanded "boundaries" companies need to address impacts along the value chain
- Alignment with other respected standards





 Sector guidance accepted by respected groups (e.g., UN Global Compact)



GRI G4 Disclosures

Standard Disclosures



GENERAL STANDARD DISCLOSURES



- Strategy and Analysis
- Organizational Profile
- Identified material Aspects and Boundaries
- Stakeholder Engagement
- Report Profile
- Governance
- Ethics & Integrity



SPECIFIC STANDARD DISCLOSURES



MANAGEMENT APPROACH

INDICATORS



- Economic
- Environmental
- Social (Labor Practices and Decent Work, Human Rights, Society, Product Responsibility)

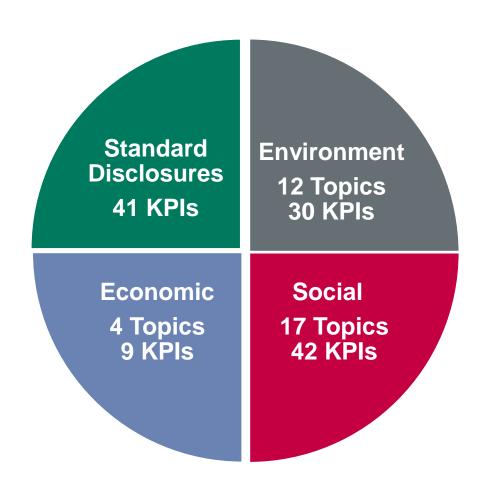
GRI G4 and Materiality

- What issues are material?
 Must disclose list of material issues and the process used for making those determinations
- Where are they material?
 Must identify where the issue is material across the value chain
- How are related impacts understood and addressed?
 Specific aspects (issues) and disclosures on management approach (DMA) will depend on results of the materiality assessment

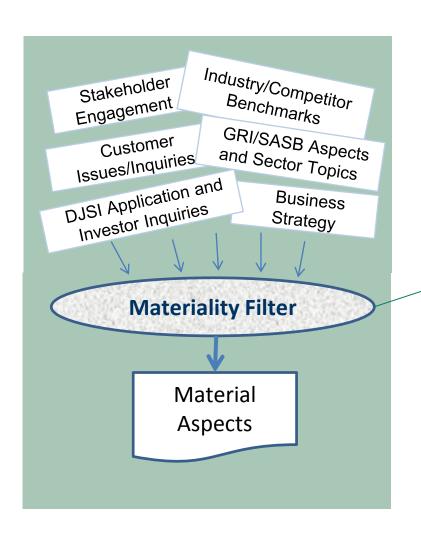
GRI G4 and Materiality

Materiality is foundational to creating a focused, relevant. and credible report.

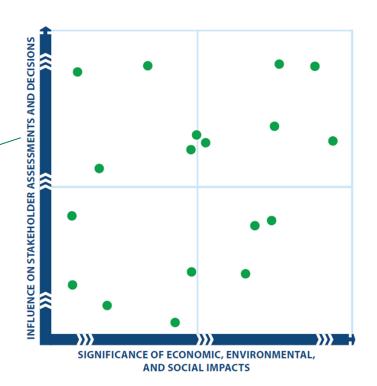
- Core Report
 addresses DMA and at least one indicator from each material topic
- Comprehensive Report addresses DMA and all relevant indicators



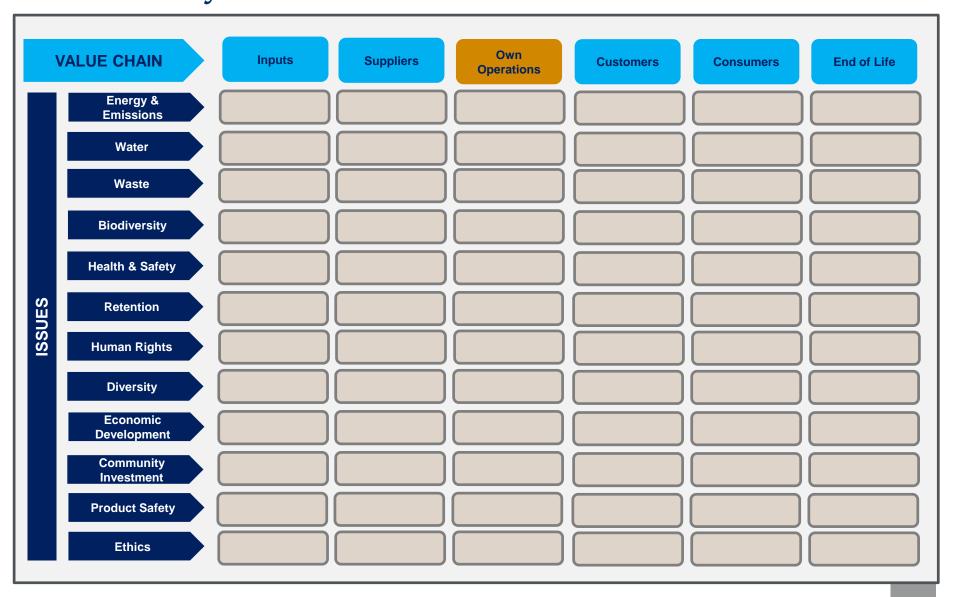
The Materiality Assessment



Material issues are those that would impact a stakeholder's decisions regarding an organization (interaction, opinion, actions).



Materiality and the Value Chain



GRI G4 Readiness

G4 Readiness Assessment - Specific Standard Disclosures/Indicators

G4 Aspects*	Material (Y/N)	Corresponding G4 Indicators If the aspect is material, core report must include the Discussion of Management Approach (DMA) and at least one of its listed indicators.		Readiness to Report green = ready yellow = some effort red = considerable effort
Procurement Practices		G4-DMA	DMA Procurement Practices	
		G4-EC9	Proportion of spending on local suppliers at significant locations of operation	
ENVIRONMENAL				
Materials		G4-DMA	DMA Materials	
		G4-EN1	Materials used by weight or volume	
		G4-EN2	Percentage of materials that are recycled input materials	
Energy		G4-DMA	DMA Energy	
		G4-EN3	Energy consumption within the organization	
		G4-EN4	Energy consumption outside of the organization	
		G4-EN5	Energy intensity	
		G4-EN6	Reduction of energy consumption	
		G4-EN7	Reductions in energy requirements of products and services	
Water		G4-DMA	DMA Water	
		G4-EN8	Total water withdrawal by source	
		G4-EN9	Water sources significantly affected by withdrawal of water	
		G4-EN10	Percentage and total volume of water recycled and reused	

Trends in Sustainability Reporting

- Value creation for a broader spectrum of stakeholders
- Reporting as a stakeholder engagement tool
- Mandates from governments and shareholders
- Board interest
- Validation of or challenge to strategy
- Alignment among reporting frameworks
- Use of digital and social media
- Focus on materiality
- Integrated reporting
- Assurance













